To the Executive Secretary of the
United Nations Framework Convention on Climate Change (UNFCCC) secretariat
Bonn, Germany

In joining major cities, regions, companies and investors from around the globe that
have promised to quickly and effectively help implement the Paris Agreement and accelerate
the transformative change needed to reach greenhouse gas (GHG) emission neutrality (i.e.
climate neutrality) in the second half of the twenty-first century,

I am pleased to confirm that ICOS ERIC will strive towards becoming GHG emission
neutral by mid-century through its commitment to Climate Neutral Now.

In signing this pledge, I also commit ICOS ERIC to undertake the following in
becoming GHG emission neutral (Climate Neutral Now) for the selected GHGs (CO₂, CH₄
and N₂O, expressed as Carbon dioxide equivalent, CO₂eq):

1. Measure our greenhouse gas emissions related to business travels and to home-work-
home commuting of the personnel of ICOS ERIC;
2. Reduce as much greenhouse gas emissions through own action as possible;
3. Compensate any remaining greenhouse gas emissions by offsetting.

ICOS ERIC will promote our efforts to achieve climate neutrality and its participation
in Climate Neutral Now. It will also provide updates on progress under this pledge every two
years.

ICOS ERIC makes this pledge starting from January 1st, 2019.

ICOS ERIC will be afforded recognition for our effort in striving towards GHG emission
neutrality under Climate Neutral Now.

Sincerely,

[Signature]

Dr. habil. Werner L. Kutsch
Director General
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Helsinki, January 21, 2019.